



# BELFAIRS ACADEMY

Shaping The Future

# WELCOME

As CEO of Legra Academy Trust, I am proud to lead our academies, serving both primary and secondary communities with a shared commitment to excellence, ambition and opportunity for every child. At the heart of our work is a belief that every young person deserves an education that inspires, challenges and equips them for the future. Our academies combine high expectations with strong support, ensuring that students develop not only academically, but also as confident, resilient and responsible individuals. Through high-quality teaching, a broad and purposeful curriculum, and a culture rooted in respect and integrity, we enable students to realise their potential and prepare for success in further education, employment and life. At Belfairs Academy, this commitment is brought to life through a vibrant and aspirational learning community, where every student is encouraged to thrive and achieve their very best.

**Bev Williams**  
CEO



Choosing the right secondary school for your child is an important decision. At Belfairs we create a warm, supportive environment where every student feels valued and encouraged to succeed both academically and with their personal goals. Our values of commitment, respect, excellence, self-belief and strength are at the heart of our everyday life and embed in our culture.

We encourage students to work hard, treat others with kindness, believe in themselves and show resilience when facing challenges.

By working closely with families, we help our students to grow into confident, respect and ambitious young people who are ready to make the most of their future.

**Emma Haddow**  
Head of School





# Our Vision

We have developed a culture where high expectations, high aspirations and success are the norm and where everyone is proud to be a Belfairs learner. Everyone in the academy thrives for success and is responsible for modelling a positive and professional attitude at all times.

- To inspire everyone to be the best they can be
- To provide innovative learning opportunities in a forward thinking environment
- To prepare and empower everyone to embark on future challenges with excitement and confidence
- To foster respect and responsibility and reach out to the wider world

# Our Values

Commitment

Respect

Excellence

Self-belief

Strength

# The College Family

## ...and the wider community

The academy is organised into three colleges – Resolute, Defender and Endeavour. Students are assigned to a college on entry into the academy. The college system promotes healthy competition, the meeting and mixing of students across different subject areas, and the sharing of nonacademic interests, sporting challenges, and a vast array of activities to suit all interests.

As well as being members of a college family within the academy we also encourage our students to engage in activities outside the academy. We have become an important part of our local community and have worked hard to foster positive and productive relationships with a network of businesses, schools, and Universities for the benefit of our students. As the academy grows, we will expand these links and develop further opportunities to raise achievement, student aspiration and access to the world of work and higher education.

Parents and other community leaders are actively encouraged to fully support and play their part in reinforcing the ethos, values and high expectations of the academy and to become involved in the life of the academy in a variety of ways:

- **Regular parental contact with academy staff to discuss achievements and set targets for future progress**
- **Parent Representative Group - parents attend half termly meetings to work collaboratively with Senior Leaders on various topics.**
- **Parent Forum - we have extensive parent forum events across a variety of subjects and topics including Mental Health, Revision Support and Artificial Intelligence.**





# Support To Succeed

The transition from Year 6 to Year 7 is an exciting and challenging time. At Belfairs Academy we employ various strategies for assisting our new students through the next stage of their educational journey including an exciting and stimulating induction programme for students.

Belfairs Academy is committed to promoting and safeguarding the welfare of our students through rigorous policies and practices. Students are educated in the importance of personal safety online, around the Academy, and in the community. Bullying in any form is not acceptable and will not be tolerated. The academy has:

- **Wellbeing Managers who are employed for the wellbeing of the students**
- **A comprehensive Behaviour Policy with clear sanctions**
- **Student Ambassadors' representation through the Academy**

Our Student Wellbeing Managers deliver excellent pastoral care by developing strong relationships with students. These relationships help to guide our students through their development as individuals, and as a cohort. At Belfairs Academy we show our students that supporting each other in their ambitions fosters success.

# Maximising Potential

Belfairs Academy is an all ability academy that provides challenge and motivation to every student. At Belfairs our inclusive ethos recognises that students should be educated in a way which enables them to work at the highest level matched to their ability and interest, both for the good of others and for their own satisfaction.

Just as we make appropriate provision for students with special educational needs, we also provide rich and challenging experiences for our more able, gifted and talented children. Our Gifted and Talented programme aims to nurture and develop those students who show a particular flair or capacity for greater depth of learning. Our provision includes:

- **Excellence classes**
- **In-depth additional learning**
- **Additional support for our EAL (English as an Additional Language)**

In order to provide the appropriate challenges for all our students, the academy provides a stretching experience both inside and outside the classroom. Students are monitored and supported to ensure that the curriculum provides sufficient challenge, that they are achieving their potential, and that they are given opportunities to participate in enrichment activities.

The academy complies with the Special Education Needs (SEN) Code of Practice and, as far as reasonably practical those with physical and learning disabilities will be offered maximum access to the curriculum.

Students attending Belfairs Academy are offered to continue their journey into Post 16 education. Our expectations of high standards and provision of quality education presents students with a springboard into higher education.

## **Our Post 16 curriculum will:**

- **Develop skills for successful entry into university, employment or further training**
- **Support students through our Careers team, with guidance on University, mentoring and internships**
- **Ensure students develop into mature, independent learners with a professional attitude.**

When students complete their educational journey with Belfairs Academy Post 16 they not only have impressive qualifications but are also confident, articulate, courteous and successful.



# Dedication and Commitment

Students at Belfairs are encouraged to develop as individuals throughout their academy life. Within the first few weeks of starting at Belfairs our students attend a dedicated ceremony that symbolises their commitment to learning and to the academy community. As their educational journey progresses, our curriculum enables students to commit to the right choices for their education and their future.

Other activities offered at the academy enable students to demonstrate the commitment and dedication that we value at Belfairs. The Duke of Edinburgh Award, public speaking competitions, Cover club, Geography field trips, History trips to London, annual trips abroad for skiing, all aim to develop our students' understanding of their responsibilities to the academy and the wider world.

At Belfairs Academy students develop pride as learners in many ways. Our smart and distinctive uniform has been designed to reflect the high standards expected at the academy and should be worn correctly at all times. It is important that our students learn to dress smartly and appropriately to prepare them for the world of work.

The wearing of correct uniform is strictly enforced, and our parents support this to create a positive and professional image and reputation for the academy. Our uniform underpins our culture of high expectations and aspirations where we are all proud to be Belfairs learners.

# Respect and Responsibility

All students and staff at Belfairs Academy are entitled to work in a safe and supportive environment, where everyone is respected and valued. Belfairs has quickly developed a reputation for its excellent behaviour.

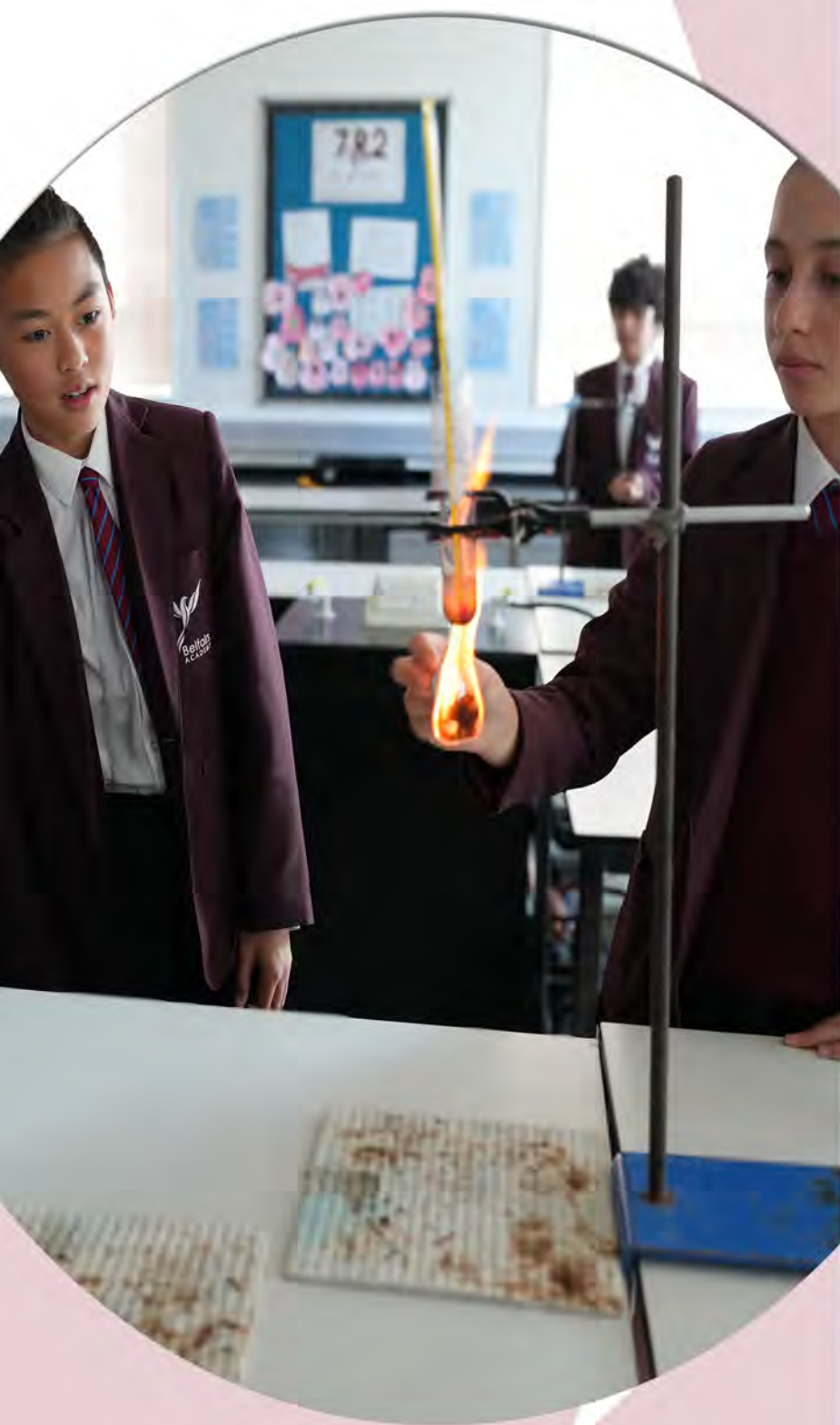
We have a firm but fair approach towards the discipline of students to ensure that the academy is a happy and safe community for all. The academy believes that positive rewards rather than punitive sanctions provide the motivation to succeed, however misbehaviour is dealt with swiftly and effectively. All students and families sign up to the Family/Academy agreement and this engenders an orderly and happy academy.

## Students' responsibilities:

- **To be prepared for learning with the correct uniform and equipment**
- **To be polite, kind and considerate to all adults and students in the academy**
- **To work hard and do their best at all times**
- **To allow all students to learn through behaving appropriately**
- **To actively support each others' learning**
- **To take responsibility for their own learning**

The development of our ambassador scheme encourages our students to take on extra responsibilities and is built on respecting the views and attributes of others. Students are encouraged to apply these values across the academy through their involvement in assemblies, curriculum activities, and their academy life.





# Academic Excellence

Belfairs Academy is an exhilarating, inspiring and creative place to learn. We endeavour to provide a consistently high standard of education that nurtures students' academic and personal attributes in the drive for excellence.

We have high aspirations for all our students and expect all our learners to make outstanding progress during their time with us. To ensure learners of all abilities excel we provide a broad, challenging and forward thinking curriculum that cultivates their acquisition of knowledge, develops their skills and confidence, and promotes a passion for life-long learning.

Personalised learning is at the heart of Belfairs Academy's drive to raise standards. Our students develop the ability to take responsibility for their own learning. Progress is closely monitored with regular reports and discussions with both students and parents.

Our curriculum offer is underpinned by our innovative Pathways Programme, which provides four distinct pathways where choice and success are available to all. These pathways are tailored to students' diverse needs allowing them to develop and make sustained progress. The Pathways Programme leads from Year 7 through to and including Post 16.

## Our curriculum aims to:

- **Develop lively and enquiring minds**
- **Provide skills and knowledge for the future**
- **Develop self-confidence and a real sense of worth**
- **Be innovative where technology makes a marked contribution to learning**

In addition to our broad range of academic and vocational courses, the core subjects of English, Maths and Science are given key focus and support in our learning programme to provide students with a clear path to success in the modern world.

# Confidence and Self-Belief

**At Belfairs, an outward looking Academy at the heart of the community, all learners are encouraged to develop their potential wherever their interests or particular talents may lie. Whether academic ability in subjects such as English or maths, or practical skills in subjects such as technology or sport, students are supported with opportunities to accelerate their development and are given the freedom to learn and the guidance to succeed.**

In dance, drama, music, media, art and photography learners are not only encouraged creatively, but also develop critical character building skills of dedication, determination and self-belief. Importantly, students learn how to express themselves creatively and with the confidence as individuals to communicate the ways they view and understand the world around them.

Belfairs Academy has a shining reputation for success in the visual, expressive and performance arts with exceptional levels of creative excellence and attainment. With award winning performances in our annual theatre shows, spectacular dance showcases, international media productions, amazing art and photography exhibitions, and our celebrated music concerts, soirees and many musical groups, Belfairs has consistently demonstrated a high regard for nurturing students' creative talents and capabilities.

Our Belfairs community is furnished with state-of-the-art facilities and technology-rich learning spaces. With continued investment in high quality resources, Belfairs has the capacity for sustained improvement to provide students with the high quality education they require now and in the future.



# Inspiring Strength

Our academy promotes the characteristics of our values: commitment, respect, excellence, selfbelief, and strength. These values enable our young people to show leadership, strength of purpose and resilience. Our range of college competitions encompass all these values for all types of students – such as in our Cultural Olympiad.

Physical education at the academy is delivered through a range of activities and offers opportunities for students of all abilities. In addition to the extensive compulsory curriculum offered, there is also an impressive range of extra-curricular activities after school including swimming, football, basketball, cricket, Dance, Music and Art, the list is endless! Many of our students also represent the academy and enjoy success at borough and county events.

We develop students to help them exceed their academic ability and natural talents and aim to inspire them throughout their continuing educational journey.





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