



Senior Leader – Teaching & Learning (Coaching and Professional Practice)

12-month fixed-term (with potential for permanency)

Leadership Scale (commensurate with experience)

September 2026 (or sooner by agreement)

Legra Academy Trust provides high quality, high impact early years, primary and secondary education in Essex. Working together, we make a huge impact on the lives and education of both our young people and staff. We are committed to providing professional development for both our staff and governors, in order to achieve sustainable improvement.

Role Purpose

The Senior Leader for Teaching and Learning will play a central role in strengthening the Quality of Education at Belfairs Academy. This is a practice-focused senior leadership role, designed to improve classroom practice through coaching, professional learning and evidence-informed pedagogy. The role sits on the Senior Leadership Team but is not an operational post.

Key Responsibilities

- Provide strategic leadership for teaching and learning across the school.
- Develop a consistently strong classroom practice aligned to curriculum intent and implementation.
- Act as the school's lead instructional coach, supporting teachers and middle leaders.
- Design, implement and evaluate a coaching-led CPD programme.
- Use evaluation activities (lesson visits, work scrutiny, outcomes analysis) to inform professional learning.
- Support consistent approaches to assessment, feedback and adaptive teaching.
- Model excellent professional practice and maintain a credible classroom presence where appropriate.
- Contribute to whole-school strategic planning as a member of the Senior Leadership Team.
- Support preparation for inspection and external review relating to Quality of Education.
- The role will include a small teaching commitment.

Legra Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Following safer recruitment procedures, this appointment will be subject to an enhanced disclosure from the Disclosure Barring Service, Social Media checks and satisfactory references. Belfairs Academy is an equal opportunities employer and we are committed to positive employment policies to promote equal opportunity in employment.

Qualified Teacher Status (QTS) and proven experience in leading and/or coaching are essential.

Please send completed application forms to:- hr@legratrust.org.uk

Closing Date for Applications: 1st May 2026

Interviews: W/C 4th March 2026