



SWIMMING INSTRUCTOR

Hourly Rate: £17.50 per hour + Holiday Pay
Hours: 3 days per week (days to be agreed)

Required 1st June 2026

Belfairs Academy is seeking a motivated and enthusiastic Swimming Instructor to join our team. This role involves delivering high-quality swimming instruction at Belfairs Academy with sessions also supporting Darlington Academy.

About the Role:

- Deliver engaging and effective swimming lessons to both primary and secondary students
- Support pupils in developing confidence and competence in the water
- Maintain high standards of safety and safeguarding at all times

About the Trust:

Legra Academy Trust provides high-quality, high-impact education across early years, primary, and secondary settings in Essex. We are committed to making a meaningful difference in the lives of our pupils and staff, with a strong focus on professional development and continuous improvement.

Belfairs Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Following safer recruitment procedures, this appointment will be subject to an enhanced disclosure from the Disclosure Barring Service and satisfactory references together with a social media check.

Belfairs Academy is an equal opportunities employer, and we are committed to positive employment policies to promote equal opportunity in employment.

Belfairs Academy offers a dynamic work environment with modern facilities. Complimentary use of the gym and swimming pool for all members of staff. Staff wellbeing is a priority - we offer events and support for all employees.

Please apply to: hr@legratrust.org.uk

Closing date: 17th April 2026

Interviews: W/C 20th April 2026

Start date: 1st June 2026