



Year Lead – Non-Teaching

Pay Range – LGPS 29–33 (this will be pro-rated to reflect term-time only working)

FTE £39,862 to £44,075 (Pro Rata £34,174 - £37,785)

Monday to Thursday 8am to 4pm, Friday 8am to 3.30pm

Required June 2026

Legra Academy Trust provides high quality, high impact early years, primary and secondary education in Essex. Working together, we make a huge impact on the lives and education of both our young people and staff. We are committed to providing professional development for both our staff and governors, in order to achieve sustainable improvement.

This is an exciting opportunity to join a successful and aspirational school community. As Year Lead, you will play a key role in promoting high standards of behaviour, attendance and punctuality within your year group, ensuring students are well supported both pastorally and academically. Working closely with teachers, tutors and support staff, you will lead and develop initiatives that build on students' strengths, support their wellbeing and encourage them to achieve their full potential. The role involves working collaboratively with staff, parents and external agencies to ensure that every student in the year group receives the guidance, support and opportunities they need to thrive within the Academy.

We are seeking a colleague who has:

A dynamic, innovative and creative approach with excellent interpersonal skills and the ability to inspire, challenge and motivate.

You would be based at our Belfairs Academy in Leigh on Sea.

- Excellent professional development opportunities.
- Modern facilities and equipment.
- Use of Gym
- Cycle to Work Scheme
- Local Government Pension Scheme
- Staff wellbeing events throughout the year.

Belfairs Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Following safer recruitment procedures, this appointment will be subject to an enhanced disclosure from the Disclosure Barring Service and satisfactory references together with a social media check. Belfairs Academy is an equal opportunities employer and we are committed to positive employment policies to promote equal opportunity in employment.

For more information please contact hr@legratrust.org.uk

Closing Date for Applications: 27th March 2026

Interviews week commencing: 13th April 2026